SJIB Circular 08/2021

30 April 2021

**To: All SJIB and SELECT Members**

Dear Sir/Madam,

# Increase to Statutory Payments

Every year the Government announces various changes to statutory payments. The changes scheduled to take place in 2021 are listed below.

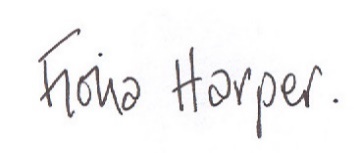
From [4 April 2021:](https://www.gov.uk/guidance/rates-and-thresholds-for-employers-2021-to-2022) -

* Statutory Maternity Pay, Statutory Paternity Pay, Statutory Adoption Pay and Statutory Shared Parental Pay for weeks 7 to 39 will increase from £151.20 to £151.97 per week.
* Statutory Parental Bereavement Pay will increase from £151.20 to £151.97 per week.
* Statutory Sick Pay will increase from £95.85 to £96.35 per week.

The cap on Statutory Redundancy Pay will increase from £538.00 to £544.00 per week on 6 April 2021.

Members wishing further information should contact the SJIB on 0131 445 9216 or email [fiona.cornwall@sjib.org.uk](mailto:fiona.cornwall@sjib.org.uk).

Yours faithfully,

Fiona Harper Pat Rafferty Alick Smith

The Secretary For UNITE the Union For SELECT