

Welfare Credit Scheme
Schedule of Benefits 2017/2018
Operatives & Apprentices
Weekly Welfare Benefit Credit - £6.45

All benefits detailed below for Operatives are payable only if 8 consecutive welfare credits have been purchased at the time of the claim.

Sickness Benefit		
Operatives only: Grade related and payable after 10 days absence:		
<u>Technician</u>	Weeks 3 – 24	£180 per week
	Weeks 25 – 52	£90 per week
<u>Approved Electrician</u>	Weeks 3 – 24	£170 per week
	Weeks 25 – 52	£85 per week
<u>Electrician</u>	Weeks 3 – 24	£160 per week
	Weeks 25 – 52	£80 per week
<u>Labourer/</u>	Weeks 3 – 24	£150 per week
<u>Adult Trainees</u>	Weeks 25 – 52	£75 per week

Death In Service Benefit
Death In Service for any cause:
Operatives: £30,000
Apprentices: £10,000
Accidental Death on Site:
Operatives: £55,000
Apprentices: £25,000
Total Accidental Death Benefit on Site:
Operatives: £85,000 (£55,000 + £30,000)
Apprentices: £35,000 (£25,000 + £10,000)

Dismemberment Benefit and Total and Permanent Disability Benefit
Dismemberment
Operatives: up to £4,000
Apprentices: up to £2,000
Total and Permanent Disability Benefit
Operatives: up to £50,000
Apprentices: up to £10,000
Private Medical Insurance
Arranged through EC Insurance Services (ECIS)
ecis@ecinsurance.co.uk Telephone: 0330 2210241

Welfare Credit Scheme
Schedule of Benefits 2017/2018
Staff Employees weekly welfare cost - £6.45

Sickness Benefit

Payable after 3 days absence, max 18 weeks in a two-year period. Staff must be employed for 6 months before a claim can be made.

Salary: £ 5,500 - £8,500 = £53 per week
£ 8,501 - £10,000 = £60 per week
£10,001 - £11,500 = £80 per week
£11,501 - £13,000 = £99 per week
£13,001 - £14,500 = £118 per week
£14,501 - £16,000 = £130 per week
£16,001 - £17,500 = £149 per week
£17,501 - £19,000 = £169 per week
£19,001 - £20,500 = £188 per week
£20,501 - £22,000 = £207 per week
£22,000 + = £226 per week

Death In Services Benefit

Salaried Staff 18+ = £30,000

Payable as long as the member of staff has been employed for 6 months with current employer.

Private Medical Insurance

Arranged through EC Insurance Services (ECIS)

ecis@ecinsurance.co.uk Telephone: 0330 2210241

**Rules for Claiming Sick Pay
Operatives**

An operative must have 8 consecutive welfare credits before a claim can be made.

The claim for sickness benefit must be received within 1 month (4 weeks) from the first day of sickness. Claims received after this time will be returned and not processed.

A claim form must be submitted and sent with the self-certificate or Doctor's sick line at the beginning of any claim.

Operatives that claim the full sick pay entitlement must return to work for a full year before they can claim any further sick pay.

**Rules for Claiming Sick Pay
Staff**

The staff member must have been employed for at least 6 months before a claim can be made.

The claim for sickness benefit must be received within 1 month (4 weeks) from the first day of sickness. Claims received after this time will be returned and not processed.

A claim form must be submitted and sent with the self-certificate or Doctor's sick line at the beginning of any claim.

Staff that claim the full 18 week entitlement must return to work for 2 years before they can make any further claims.