

## SJIB National Wage Rates, Allowances and Benefits 2013-2014

Operatives	Effective: 07/01/2013		Effective: 06/01/2014	
	1.5%		2%	
	Shop	Travel	Shop	Travel
Technician	£14.61	£16.40	£14.90	£16.73
Approved Electrician	£12.79	£14.57	£13.05	£14.86
Electrician	£11.65	£13.43	£11.88	£13.70
Labourer	£9.00	£10.78	£9.18	£11.00

Approved Electricians Responsibility Money – From 10p to £1.00

Operatives	Daily Travel Time	Daily Travel Allowance	Daily Travel Time	Daily Travel Allowance
Up to 15 Miles	Nil	Nil	Nil	Nil
Over 15 to 20 Miles	£4.75	£3.48	£4.85	£3.55
Over 20 to 25 Miles	£6.02	£4.63	£6.14	£4.72
Over 25 to 35 Miles	£7.36	£6.10	£7.51	£6.22
Over 35 to 55 Miles	£9.71	£9.71	£9.90	£9.90
Over 55 to 75 Miles	£11.89	£11.89	£12.13	£12.13
Over 75 Miles (Payable for each additional 10 mile band or part thereof)	£2.09	£2.09	£2.13	£2.13
1 <sup>st</sup> Call-Out	£20.00		£20.00	
Subsequent call-out, same rest period	£10.00		£10.00	

*Note: Travel Time is payable to employees who are being paid the Travel Rate and are travelling to a job in their own time. Travel Allowance is payable in addition to Travel Time if transport is not provided by the company. Please refer to the National Working Rules, Section C Appendix 2 for taxation information.*

### Lodging Allowances & Retention Fees

	2013	2014
Lodging Allowance	£35.55	TBD
Lodging Retention	£11.81	TBD

### Weekly Sick Pay in Addition to SSP

2013	Technician	Approved Electrician	Electrician	Labourer
Weeks 1 and 2	Nil	Nil	Nil	Nil
Weeks 3, 4, 5 and 6	£90.00	£85.00	£80.00	£75.00
Weeks 7 to 28	£180.00	£170.00	£160.00	£150.00

2014	Technician	Approved Electrician	Electrician	Labourer
Weeks 1 and 2	Nil	Nil	Nil	Nil
Weeks 3 to 24	£180.00	£170.00	£160.00	£150.00
Weeks 25 to 52	£90.00	£85.00	£80.00	£75.00

**Adult Trainees and Apprentices who Registered before  
07/01/2013**

Trainees	Effective: 07/01/2013		Effective: 06/01/2014	
	1.5%		2%	
	Shop	Travel	Shop	Travel
Adult Trainees – Stage 1	£9.00	£10.78	£9.18	£11.00
Adult Trainees – Stage 2	£9.90	£11.42	£10.10	£11.65
Adult Trainees – Stage 3	£11.07	£12.76	£11.29	£13.02
Apprentices – Stage 1	£4.11	£5.17	£4.19	£5.27
Apprentices – Stage 2	£5.98	£7.27	£6.10	£7.42
Apprentices – Stage 3	£8.66	£10.20	£8.83	£10.40

Trainees	Daily Travel Time	Daily Travel Allowance	Daily Travel Time	Daily Travel Allowance
Up to 15 Miles	Nil	Nil	Nil	Nil
Over 15 to 20 Miles	£2.79	£3.48	£2.85	£3.55
Over 20 to 25 Miles	£4.19	£4.63	£4.27	£4.72
Over 25 to 35 Miles	£5.59	£6.10	£5.70	£6.22
Over 35 to 55 Miles	£6.99	£9.71	£7.13	£9.90
Over 55 to 75 Miles	£8.39	£11.89	£8.56	£12.13
Over 75 Miles (Payable for each additional 10 mile band or part thereof)	£1.41	£2.09	£1.44	£2.13
1 <sup>st</sup> Call-Out	£7.50		£7.50	
Subsequent call-out, same rest period	£3.50		£3.50	

*Note: Travel Time is payable to employees who are being paid the Travel Rate and are travelling to a job in their own time. Travel Allowance is payable in addition to Travel Time if transport is not provided by the company. Please refer to the National Working Rules, Section C Appendix 2 for taxation information.*

**Lodging Allowances & Retention Fees**

	2013	2014
Lodging Allowance	£35.55	TBD
Lodging Retention	£11.81	TBD

<p><b>Adult Trainees and Apprentices are not entitled to weekly Sick Pay in Addition to SSP.</b></p>
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**Apprentices who Registered after  
07/01/2013**

Apprentices	Effective: 07/01/2013		Effective: 06/01/2014	
	At Work	At College	At Work	At College
Apprentice – Stage 1	£4.66	£4.08	£4.75	£4.16
Apprentice – Stage 2	£6.41	£5.83	£6.53	£5.94
Apprentice – Stage 3	£8.16	£7.57	£8.32	£7.72
Apprentice – Stage 3 FICA	£9.32	£8.74	£9.50	£8.91

Apprentices become FICA Eligible once: -

- They have attended one week of block release at college and successfully completed the appropriate Third Stage Competencies (the SVQ Week).
- Log Book entries 9, 10 and 11 have been completed.
- The Competence Achievement Record (CAR) has been signed-off.
- The SJIB has notified the employer that the Apprentices have progressed from Stage 3 to Stage 3 FICA.

Apprentices	Daily Travel Time	Daily Travel Allowance	Daily Travel Time	Daily Travel Allowance
Up to 15 Miles	Nil	Nil	Nil	Nil
Over 15 to 20 Miles	£2.57	£3.48	£2.62	£3.55
Over 20 to 25 Miles	£3.85	£4.63	£3.93	£4.72
Over 25 to 35 Miles	£5.14	£6.10	£5.24	£6.22
Over 35 to 55 Miles	£6.43	£9.71	£6.56	£9.90
Over 55 to 75 Miles	£7.72	£11.89	£7.88	£12.13
Over 75 Miles (Payable for each additional 10 mile band or part thereof)	£1.30	£2.09	£1.32	£2.13
1 <sup>st</sup> Call-Out	£6.90		£6.90	
Subsequent call-out, same rest period	£3.22		£3.22	

*Note: Travel Time is payable to Apprentices who are being paid the At Work Rate and are travelling to a job in their own time. Travel Allowance is payable in addition to Travel Time if transport is not provided by the company. Please refer to the National Working Rules, Section C Appendix 2 for taxation information.*

**Lodging Allowances & Retention Fees**

	2013	2014
Lodging Allowance	£35.55	TBD
Lodging Retention	£11.81	TBD

<b>Adult Trainees and Apprentices are not entitled to weekly Sick Pay in Addition to SSP.</b>
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### Welfare Benefits 2013 – 2014

<b>2013</b>	<b>Operatives</b>	<b>Adult Trainees/Apprentices</b>
Death Benefit	£17,000	£8,500
Accidental Death Benefit (On-Site)	£50,000	£25,000
Total Accidental Death Benefit (On-Site)	£67,000 (€50,000 + €17,000)	£33,500 (€25,000 + €8,500)
Permanent and Total Disability Benefit	Up to £15,000	Up to £7,500
Accidental Dismemberment Benefit	£4,000	£2,000

<b>2014</b>	<b>Operatives</b>	<b>Adult Trainees/Apprentices</b>
Death Benefit	£25,000	£10,000
Accidental Death Benefit (On-Site)	£55,000	£25,000
Total Accidental Death Benefit (On-Site)	£80,000 (€55,000 + €25,000)	£35,000 (€25,000 + €10,000)
Permanent and Total Disability Benefit	Up to £50,000	Up to £10,000
Accidental Dismemberment Benefit	£4,000	£2,000