



Established in 1969 by the constituent parties - THE ELECTRICAL CONTRACTORS' ASSOCIATION OF SCOTLAND (now 'SELECT') and UNITE THE UNION

SCOTTISH JOINT INDUSTRY BOARD FOR THE ELECTRICAL CONTRACTING INDUSTRY

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SJIB Circular 08/2015

30 October 2015

To all SELECT and SJIB Member Firms

Dear Sir/Madam,

Christmas 2015 and New Year 2016 Public Holidays

The SJIB National Board agreed, at a meeting on 9 October 2015, that the three days of Public Holiday for the Christmas 2015 and New Year 2016 period are:

Friday	25 December	2015
Monday	28 December	2015
Friday	1 January	2016

Employees required to work during this holiday period are to be paid as follows: -

25 December 2015	Double time plus an alternative day of holiday.
28 December 2015	Time plus one half of the appropriate hourly rate plus an alternative day of holiday to be mutually agreed.
1 January 2016	Time plus one half of the appropriate hourly rate plus an alternative day of holiday to be mutually agreed.

All other days of holiday during this period which are worked are to be paid at the appropriate hourly rate.

Yours faithfully,

Fiona Harper
Secretary

Pat Rafferty
For UNITE the Union

Alick Smith
For SELECT

