



SJIB Circular 08/2020
28 September 2020

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To all SELECT and SJIB Members

Dear Sir/Madam,

**SJIB 2021 Wage Negotiations
Joint Statement**

The parties to the SJIB – SELECT and Unite the Union – have agreed this statement following the conclusion of the 2021 Wage Negotiations:

Since the inception of the SJIB over 50 years ago, SELECT and Unite the Union have worked with mutual respect and understanding to provide wages and benefits and to set the gold standards for their respective members.

Whilst discussions for 2021 commenced earlier in the year, the world was then changed by the impact of the Coronavirus pandemic which has had a devastating effect upon the industry, leaving clear uncertainties for employers, employees and apprentices alike.

SELECT informed the Union, at a meeting on 15 September that, given the current climate, the employers are unable to contemplate further increases to labour costs in 2021 and, as such, SELECT was not in a position to agree any increases to the SJIB wage rates and allowances for 2021, with the exception of the Lodging Allowance. The Union disagreed with this position.

SELECT and the ECA have written a joint letter to Unite confirming their position and the Union is in the process of consulting with its membership.

Any queries from SELECT/SJIB employer members relating to this statement should be directed to fiona.cornwall@select.org.uk or nicola.jengaenga@select.org.uk whilst Unite the Union members should contact their Regional Officer.

Yours faithfully,

Fiona Harper
The Secretary

Pat Rafferty
For UNITE the Union

Alick Smith
For SELECT