



Established in 1969 by the constituent parties - THE ELECTRICAL CONTRACTORS' ASSOCIATION OF SCOTLAND (now 'SELECT') and UNITE THE UNION

SCOTTISH JOINT INDUSTRY BOARD FOR THE ELECTRICAL CONTRACTING INDUSTRY

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SJIB Circular 07/2016

28 October 2016

To all SELECT and SJIB Member Firms

Dear Sir/Madam,

Christmas 2016 and New Year 2017 Public Holidays

The SJIB National Board agreed, at a meeting on 14 October 2016, that the three days of Public Holiday for the Christmas 2016 and New Year 2017 period are:

Monday	26 December	2016
Tuesday	27 December	2016
Monday	2 January	2017

Employees required to work during this holiday period are to be paid as follows: -

26 December 2016	Double time plus an alternative day of holiday.
27 December 2016	Time plus one half of the appropriate hourly rate plus an alternative day of holiday to be mutually agreed.
2 January 2017	Time plus one half of the appropriate hourly rate plus an alternative day of holiday to be mutually agreed.

All other days of holiday during this period which are worked are to be paid at the appropriate hourly rate.

Yours faithfully,

Fiona Harper
Secretary

Pat Rafferty
For UNITE the Union

Alick Smith
For SELECT

