



Established in 1969 by the constituent parties - THE ELECTRICAL CONTRACTORS' ASSOCIATION OF SCOTLAND (now 'SELECT') and UNITE THE UNION

## SCOTTISH JOINT INDUSTRY BOARD FOR THE ELECTRICAL CONTRACTING INDUSTRY

THE WALLED GARDEN, BUSH ESTATE  
MIDLOTHIAN, EH26 0SB

Telephone: (0131) 445 - 9216  
Fax: (0131) 445 - 5548  
Website: [www.sjib.org.uk](http://www.sjib.org.uk)

SJIB Circular 06/2015

30 October 2015

To all SELECT and SJIB Members

Dear Sir/Madam,

### **Additional Sick Pay for Apprentices and Adult Trainees**

Please note that, with effect from Monday, 4 January 2016, Apprentices will be entitled to Additional Sick Pay of £15.00 per week for an aggregate period of 12 weeks in any consecutive twelve months. This payment will be funded by the employer.

Accordingly, Apprentices will be required to comply with their employer's procedure for notification of absence due to illness. After three waiting days they will be entitled to Statutory Sick Pay and Additional Sick Pay.

Members are reminded that they should continue to purchase Welfare Credits for Adult Trainees and that Adult Trainees are entitled to the equivalent Additional Sick Pay as Labourers.

Members wishing further information should contact the SJIB at the Walled Garden on 0131 445 9216 or email [michelle.courtney@sjib.org.uk](mailto:michelle.courtney@sjib.org.uk) or [fiona.cornwall@sjib.org.uk](mailto:fiona.cornwall@sjib.org.uk).

Yours faithfully,

Fiona Harper  
Secretary

Pat Rafferty  
For UNITE the Union

Alick Smith  
For SELECT

