



Established in 1969 by the constituent parties - THE ELECTRICAL CONTRACTORS' ASSOCIATION OF SCOTLAND (now 'SELECT') and UNITE THE UNION

SCOTTISH JOINT INDUSTRY BOARD FOR THE ELECTRICAL CONTRACTING INDUSTRY

THE WALLED GARDEN, BUSH ESTATE
MIDLOTHIAN, EH26 0SB

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SJIB Circular 04/2018

30 March 2018

To all SELECT and SJIB Members

Dear Sir/Madam,

SJIB Application for Dispensation

Electrical contracting companies who intend to apply wages and/or conditions on certain Engineering and General Construction projects in Scotland, which differ from the SJIB National Working Rules, are required to obtain approval (Dispensation) from the SJIB before commencement of the work. This prevents misunderstandings about the terms and conditions after the work has begun.

The different categories of projects covered under SJIB Dispensation - Rule C14 of the SJIB National Working Rules are:

(a) National Agreement for the Engineering Construction Industry Projects (NAECI) defined as Category 1, 2, 3 OR NAECI Registered

Where skilled trades are engaged on these categories they shall be paid NAECI rates of pay.

(b) Projects Covered by Client Agreements

On those projects the electrical contractors will normally be required by the client to adhere to the rates of pay and conditions of employment incorporated in the Client Agreement.

(c) Other Projects

This heading covers any other major project on which there may be parity problems between the earnings of other trades and those of electrical contractors.

For more guidance on SJIB Dispensation refer to the SJIB Handbook, Section C – Rule C14.



Members are required to discuss the particular NAECI terms or Site/Local Agreement and **agree** applications for dispensation with a Unite Regional Officer before submitting the Application for Dispensation to the SJIB.

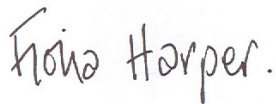
Members who will be working to a Site/Local Agreement must enclose a copy of the Agreement with the Application for Dispensation, unless a copy has already been lodged with the SJIB.

After consultation with the leaders of both parties, the SJIB Secretary may award Dispensation and will advise the SJIB National Board accordingly.

A copy of the Application for Dispensation is attached and is available on the National Working Rules section of www.sjib.org.uk

Members wishing further information should contact the SJIB on 0131 445 9216 or email fiona.cornwall@sjib.org.uk .

Yours faithfully,



Fiona Harper
The Secretary



Pat Rafferty
For UNITE the Union



Alick Smith
For SELECT



Application for Dispensation

Electrical contracting companies who intend to apply wages and/or conditions on certain engineering construction sites in Scotland, which differ from the SJIB National Working Rules, are required to obtain approval (Dispensation) from the SJIB before commencement of the work. This helps to prevent misunderstandings about the conditions after work has commenced.

Section A

Name of Company:.....

Company Address:.....

We are tendering for/have been awarded *(please delete as appropriate)* a contract for work.

Name of Client:.....

Name & Location of Site:.....

Name of Main/Managing Contractor:.....

The work will be operated under the terms of the following Agreement:

NAECI: Yes No Site/Local Agreement: Yes No

Note: A copy of the Site/Local Agreement must be enclosed with the Application for Dispensation unless a copy has already been lodged with the SJIB.

Section B – Applicable to NAECI Contracts only

Please highlight which Category applies to this site:

Cat 1 Cat 2 R&M Cat 3 NAECI Registered

Scope of Work:.....

Expected Start Date: Expected End Date:.....

SJIB Grades	On Average	At Peak
Number of Technicians/ Approved/Electricians		
Number of Labourers		
Number of Apprentices/Adult Trainees <i>(SJIB Rates apply)</i>		

Will there be Sub-Contractors on site? Yes No

Name(s) of Sub-Contractor(s):.....

.....

Section C – Applicable to Site/Local Agreements only

Are you seeking dispensation from the SJIB to apply the Site/Local Agreement in its entirety?

Yes No

A copy of the Site/Local Agreement must be enclosed with the Application for Dispensation unless a copy has already been lodged with the SJIB.

Note: SJIB Apprentices and Adult Trainees must be paid the SJIB rates of pay.



Section D – To be completed by the company seeking dispensation

Contractors are required to agree applications for dispensations with a Unite Regional Officer before submitting the Application for Dispensation to the SJIB.

Name of Unite Regional Officer with whom the application was discussed:.....

Name of Company Signatory:.....

Position in Company:.....

Signature:..... Date:.....

Please return the completed Application for Dispensation to:
The Secretary of the SJIB
The Walled Garden
Bush Estate
EH26 0SB



Office Use Only

Approved on behalf of SELECT:

Name:..... Signature:..... Date:.....

Approved on behalf of Unite the Union:

Name:..... Signature:..... Date:.....