



Established in 1969 by the constituent parties - THE ELECTRICAL CONTRACTORS' ASSOCIATION OF SCOTLAND (now 'SELECT') and UNITE THE UNION

## SCOTTISH JOINT INDUSTRY BOARD FOR THE ELECTRICAL CONTRACTING INDUSTRY

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SJIB Circular 03/2016

29 April 2016

To all SJIB and SELECT Member Firms

Dear Member,

### Increase to Statutory Payments

Every year the Government announces various changes to statutory payments. The changes scheduled to take place in 2016 are listed below.

From 6 April 2016

- Statutory Redundancy Pay will increase from £475.00 to £479.00.
- Statutory Maternity Pay, Statutory Paternity Pay and Statutory Adoption Pay will remain unchanged at £139.58.
- Statutory Sick Pay will remain unchanged at £88.45.

Member firms wishing further information should contact the SJIB at the Walled Garden on 0131 445 9216 or email [fiona.cornwall@sjib.org.uk](mailto:fiona.cornwall@sjib.org.uk) or [julie.thompson@select.org.uk](mailto:julie.thompson@select.org.uk).

Yours faithfully

Fiona Harper  
Secretary

Pat Rafferty  
For UNITE the Union

Alick Smith  
For SELECT

