

**SJIB National Wage Rates,
Allowances & Benefits for 2008, 2009 and 2010**

GRADED WAGE RATES

Annual Increase	4% Effective: 07/01/2008		4.5% Effective: 05/01/2009		5% Effective: 04/01/2010	
	Shop	Travel	Shop	Travel	Shop	Travel
Technician	£13.11	£14.73	£13.70	£15.39	£14.39	£16.16
Approved Electrician	£11.48	£13.08	£12.00	£13.67	£12.60	£14.35
Electrician	£10.46	£12.06	£10.93	£12.60	£11.48	£13.24
Labourer	£8.09	£9.67	£8.45	£10.11	£8.87	£10.62
Apprentice – 1 st Stage	£3.69	£4.64	£3.86	£4.85	£4.05	£5.09
Apprentice – 2 nd Stage	£5.37	£6.53	£5.61	£6.82	£5.89	£7.16
Apprentice – 3 rd Stage	£7.77	£9.16	£8.12	£9.57	£8.53	£10.05
Adult Trainee – 1 st Stage	£8.09	£9.67	£8.45	£10.11	£8.87	£10.62
Adult Trainee – 2 nd Stage	£8.89	£10.25	£9.29	£10.71	£9.75	£11.25
Adult Trainee – 3 rd Stage	£9.94	£11.46	£10.39	£11.98	£10.91	£12.58

Approved Electrician's Responsibility Money	From 10p to £1
---	----------------

TRAVEL TIME AND TRAVEL ALLOWANCE

Operatives	2008		2009		2010	
	Daily Travel Time	Daily Travel Allowance	Daily Travel Time	Daily Travel Allowance	Daily Travel Time	Daily Travel Allowance
Up to 15 Miles	Nil	Nil	Nil	Nil	Nil	Nil
Over 15 to 20 Miles	£4.27	£3.13	£4.46	£3.27	£4.68	£3.43
Over 20 to 25 Miles	£5.41	£4.15	£5.65	£4.34	£5.93	£4.56
Over 25 to 35 Miles	£6.60	£5.47	£6.90	£5.72	£7.25	£6.01
Over 35 to 55 Miles	£8.72	£8.72	£9.11	£9.11	£9.57	£9.57
Over 55 to 75 Miles	£10.67	£10.67	£11.15	£11.15	£11.71	£11.71
Over 75 Miles (Payable for each additional 10 mile band or part thereof)	£1.88	£1.88	£1.96	£1.96	£2.06	£2.06
1 st Call Out	£20.00		£20.00		£20.00	
Subsequent call-out, same rest period	£10.00		£10.00		£10.00	

Apprentices/Adult Trainees	2008		2009		2010	
	Daily Travel Time	Daily Travel Allowance	Daily Travel Time	Daily Travel Allowance	Daily Travel Time	Daily Travel Allowance
Up to 15 Miles	Nil	Nil	Nil	Nil	Nil	Nil
Over 15 to 20 Miles	£2.51	£3.13	£2.62	£3.27	£2.75	£3.43
Over 20 to 25 Miles	£3.76	£4.15	£3.93	£4.34	£4.13	£4.56
Over 25 to 35 Miles	£5.02	£5.47	£5.25	£5.72	£5.51	£6.01
Over 35 to 55 Miles	£6.28	£8.72	£6.56	£9.11	£6.89	£9.57
Over 55 to 75 Miles	£7.54	£10.67	£7.88	£11.15	£8.27	£11.71
Over 75 Miles (Payable for each additional 10 mile band or part thereof)	£1.88	£1.88	£1.96	£1.96	£2.06	£2.06
1 st Call out	£7.50		£7.50		£7.50	
Subsequent call-out, same rest period	£3.50		£3.50		£3.50	

Note: Travel Time is payable to employees who are being paid the Travel Rate and are travelling to a job in their own time. Travel Allowance is payable in addition to Travel Time if transport is not provided by the company. Please refer to the National Working Rules, Section C Appendix 2 for taxation information.

**SJIB National Wage Rates,
Allowances & Benefits for 2008, 2009 and 2010**

LODGING ALLOWANCE

	2008	2009	2010
Lodging Allowance	£29.60 per night	£31.10 per night	£31.60
Lodging Retention Fee	Up to £10.00 per night	Up to £10.00 per night	Up to £10.00 per night

WEEKLY SICK PAY IN ADDITION TO SSP

2008	Technician	Approved Electrician	Electrician	Labourer
Sick Weeks 1 & 2	Nil	Nil	Nil	Nil
Sick Weeks 3, 4, 5 & 6	£75.00	£70.00	£65.00	£60.00
Sick Weeks 7 to 28	£150.00	£140.00	£130.00	£120.00

2009	Technician	Approved Electrician	Electrician	Labourer
Sick Weeks 1 & 2	Nil	Nil	Nil	Nil
Sick Weeks 3, 4, 5 & 6	£85.00	£80.00	£75.00	£70.00
Sick Weeks 7 to 28	£170.00	£160.00	£150.00	£140.00

2010	Technician	Approved Electrician	Electrician	Labourer
Sick Weeks 1 & 2	Nil	Nil	Nil	Nil
Sick Weeks 3, 4, 5 & 6	£90.00	£85.00	£80.00	£75.00
Sick Weeks 7 to 28	£180.00	£170.00	£160.00	£150.00

Note: Apprentices and Adult Trainees are not entitled to Weekly Sick Pay in Addition to SSP

WELFARE BENEFITS

	Operatives	Apprentices/Adult Trainees
Death Benefit	£17,000	£8,500
Accidental Death Benefit (On-Site)	£50,000	£25,000
Total Accidental Death Benefit (On-Site)	£67,000 (£50,000+£17,000)	£33,500 (£25,000+£8,500)
Total & Permanent Disability Benefit	Up to £15,000	Up to £7,500
Accidental Dismemberment Benefit	£4,000	£2,000