

**SJIB National Wage Rates  
Rates, Allowances & Benefits 2007 (effective from 08.01.07)**

	<b>Operatives</b>			
	Technician	Approved	Electrician	Labourer
<b>Shop Rate</b>	£12.61	£11.04	£10.06	£7.78
<b>Travel Rate</b>	£14.16	£12.58	£11.60	£9.30

<b>Apprentices</b>		
1 <sup>st</sup> Stage	2 <sup>nd</sup> Stage	3 <sup>rd</sup> Stage
£3.55	£5.16	£7.47
£4.46	£6.28	£8.81

<b>Adult Trainees</b>		
1 <sup>st</sup> Stage	2 <sup>nd</sup> Stage	3 <sup>rd</sup> Stage
£7.78	£8.55	£9.56
£9.30	£9.86	£11.02

	<b>Operatives</b>			
<b>Responsibility Money</b>	-	10p - £1	-	-

<b>Apprentices/Adult Trainees</b>
N/A

	<b>Operatives</b>
<b>1<sup>st</sup> Call Out</b>	£20.00
<b>Subsequent Call-out, same Rest Period</b>	£10.00

<b>Apprentices/Adult Trainees</b>
£7.50
£3.50

**Travel Time (Payable if being paid the Travel Rate and so travelling in own time)  
Travel Allowance (Payable in addition to Travel Time if transport is NOT provided)**

Distance = Straight Line – Shop to Site	<b>Operatives</b>	
	2007 Travel Time	2007 Travel Allowance
Up to 15 Miles	Nil	Nil
<b>Over 15 to 20 Miles</b>	£4.11	£3.01
<b>Over 20 to 25 Miles</b>	£5.20	£3.99
<b>Over 25 to 35 Miles</b>	£6.35	£5.26
<b>Over 35 to 55 Miles</b>	£8.38	£8.38
<b>Over 55 to 75 Miles</b>	£10.26	£10.26
<b>Over 75 Miles</b>	Payable in addition per extra 10 miles or part thereof	
	£1.81	£1.81

<b>Apprentices/Adult Trainees</b>	
2007 Travel Time	2007 Travel Allowance
Nil	Nil
£2.42	£3.01
£3.62	£3.99
£4.83	£5.26
£6.05	£8.38
£7.26	£10.26
£1.81	£1.81

<b>Lodging Allowance</b>	£28.35 (Under Review)
<b>Lodging Retention Limit</b>	£10.00

**Weekly Sick Pay in Addition to Statutory Sick Pay**

	Technician	Approves	Electrician	Labourer
<b>Sick Weeks 1 &amp; 2</b>	Nil	Nil	Nil	Nil
<b>Sick Weeks 3, 4, 5 &amp; 6</b>	£75.00	£70.00	£65.00	£60.00
<b>Sick Weeks 7 to 28</b>	£150.00	£140.00	£130.00	£120.00

<b>Apprentices/Adult Trainees</b>
Nil
Nil
Nil

**Other Benefits through Welfare Scheme**

	<b>Operatives</b>
<b>Death Benefit</b>	£17,000
<b>Accidental Death Benefit (On-Site)</b>	£50,000
<b>Total Accidental Death Benefit (On-Site)</b>	£67,000 (£50,000 + £17,000)
<b>Total &amp; Permanent Disability</b>	Up to £15,000
<b>Accidental Dismemberment</b>	£4,000

<b>Apprentices/Adult Trainees</b>
£8,500
£25,000
£33,500 (£25,000 + £8,500)
Up to £7,500
£2,000